

1st Place Behaviour Policy (Addendum)

After the above procedure has been applied, if a child continues to present challenging or dangerous behaviour thereby posing a danger to staff and children, the following steps will be taken;

- 1. Call the attention of the named behaviour lead to provide additional support.
- 2. Keyworker or crèche staff records the occurrences of child's challenging behaviour.
- 3. If the child cannot be calmed down within the group, he / she will be taken to a separate room to reflect and calm down with the support of the behaviour lead or another manager.
- 4. If the child's behaviour escalates, the parent will be contacted and informed about their child's behaviour. A decision will be taken if the situation demands that the parent to be called in.
- 5. In the cases of persistent occurrence of challenging behaviour, the Behaviour lead manager will hold a meeting with the parent to explore causes of the child's behaviour and necessary interventions.
- 6. Where parents agree to explore intervention, the Behaviour Lead and Early Education Management will execute the process for any appropriate intervention necessary
- 7. Should the parent not wish to work in partnership we will discuss with the parent how they see us supporting their child.
- 8. When looking at needs of all children 1st Place will take appropriate safeguarding action as necessary.